



ROLE: Scrum Master II

LOCATION: Belfast, United Kingdom

SALARY: Competitive + benefits

REPORTING TO: Site Lead

ABOUT US

OpenData Belfast (ODB), a one-year start-up within Belfast servicing the Data Science needs of the US insurance market, the team is responsible for building ground-breaking products for the North American Insurance market. We have been assisting our parent company this year to break through the \$1 billion per year barrier application of data science and analysis.

We are moving to the third age of ODB and building an InsurTech platform to enable the best digital customer experience within the North American insurance marketplace and further accelerate the success of our parent company.

THE ROLE

We seek a passionate Scrum Master II to join our team to help build an innovative platform. You will have the opportunity to enter a green field environment and put your mark on creating solutions that are:

- Dedicated to improving the digital customer experience.
- Use of faster/more intelligent technologies
- Add to our culture of innovation and creativity.

KEY DUTIES AND RESPONSIBILITIES include the following. Other duties may be assigned.

- Follow Agile methodologies and principles for the coordination of multiple technology projects with personnel from the various IT functions (i.e., Quality Assurance, Development, Business Analysis, DevOps, Infrastructure), and PMO.
- Organise and facilitate daily stand-up meetings, reviews, retrospectives, grooming, demos, and other scrum-related meetings.
- Support and educate the Product Owner, especially with respect to grooming and maintaining the product backlog.
- Develop the team to become self-organising and empowered, facilitating decision-making, issue resolution and consensus among team members.
- Embrace a servant-leader role across Scrum teams and support them by proactively identifying and resolving impediments, so that the team can focus on delivering sprint goals without interruptions.
- Coach the team on how to use agile / scrum practices and values, to increase delivered value.



- Monitor sprint burndown charts and maintain other productivity metrics to ensure that committed sprint work can be completed, while preventing scope creep and identifying risks.
- Assist in dependency management and cross team coordination to ensure work across integrated systems is prioritized and delivered by the necessary scrum teams.
- Ensure that established processes are followed across teams while providing feedback for continuous improvement.
- Assist in Jira administration, the creation of easyBI reports, and other add-ins to support process changes, tool enhancements, reporting changes, and other improvements.
- Collaborating with team, developing, and maintaining team standards, tools, and best practices, including working agreements and definition of done.
- Responding quickly, flexibly, and positively to change, using it as an opportunity to learn, develop, practice, and support the organisation.
- Assisting with internal and external communication, improving transparency, and radiating information.
- Work closely with the Project Managers on enterprise project plans, estimates, release dates, and new initiatives.
- This position has no supervisory responsibilities.

ESSENTIAL SKILLS AND EXPERIENCE

- BSc/MSc - Computer Science, Software Engineering, or equivalent.
- CSM certification required.
- 6+ years working on software delivery projects.
- 4+ years of project management experience in software development using Agile and traditional SDLC methodologies.
- 4+ years of Scrum Master experience.
- Demonstrated excellence in leadership and ability to create collaborative, productive teams.
- Excellent communication and mentoring skills.
- Knowledge of other Agile approaches, including Kanban and XP.
- Knowledge and/or experience with widely successful agile techniques: User Stories, TDD, Continuous Integration, Pairing, Automated Testing, Agile Games, Story Mapping.

DESIRABLE SKILLS AND EXPERIENCE

- A-CSM Certification preferred. PMP, PMI-ACP, or SAFe experience is a plus.
- Experience with enterprise agile planning tool. Experience administering Jira preferred.
- Knowledge of the insurance industry would be beneficial but not essential.



To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Strong organisational and task management skills. Strong relationship management and proven experience delivering high level of internal and external customer service.

Computer proficiency with strong skills in Microsoft Office applications. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

LANGUAGE SKILLS

Must possess the ability to read and comprehend detailed instructions, correspondence, and memos as well as write simple correspondence. Must also be able to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organisation.

MATHEMATICAL SKILLS

Must be proficient with the following: addition, subtraction, multiplication, and division in all units of measure, using whole numbers, common fractions, and decimals.

REASONING ABILITY

Must be able to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Must also be able to deal with problems involving several concrete variables in standardised situations.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel; and talk or hear. The employee frequently is required to reach with hands and arms. The employee is occasionally required to stand and walk. Specific vision abilities required by this job include close vision, distance vision, colour vision, peripheral vision, depth perception, and ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate.

NOTE: This is not necessarily an exhaustive list of responsibilities, skills, duties, requirements, efforts or working conditions associated with the job. While this list is intended to be an accurate reflection of the current job, OpenData Belfast reserves the right to revise the functions and duties of the job or to require that additional or different tasks be performed when circumstances change.



BENEFITS & PERKS

- Career and growth opportunities
- Proactive support
- Excellent financial incentives
- Comprehensive healthcare package
- Social events

To apply for this position please submit your application [here](#)

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We are an equal opportunity employer, celebrate diversity and are committed to creating an inclusive environment for all employees.